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## First Federal Internship: Rock of Ages Valley View

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# First Federal Internship:



## Rock of Ages Valley View

Kelsi Kruger - IDST 387 - Spring 2010

# Who is Rock of Ages?

- Rock of Ages is a faith-based non-profit residential care facility for the elderly.
- Owned and operated by Bible Mennonite Fellowship, Inc.
- Employees, residents and clients come from all backgrounds, and all parts of the country.

# M.A.I.D.S.

- **Mennonites**  
**Assisting**  
**In-Home Development**  
**for Seniors**
- **Serve Yamhill and Polk**  
**County residents**
- **People-centric,**  
**compassionate care**



# What does M.A.I.D.S. do?

- Provide assistance with daily tasks
  - ▣ Medication management
  - ▣ Personal care
  - ▣ Housekeeping
  - ▣ Transportation
  - ▣ Shopping
  - ▣ Meals



# Rock of Ages History

- 1948 – Rescue mission and rehab farm
- 1956 – Decision to convert to “Home for the Aged”
- 1973 – ROA undergoes extensive renovation
- 1989 – Plans to expand facilities and services
- Late 1990’s – Village constructed and M.A.I.D.S. established, plans for new main building



# Diorama of Proposed Building



# My Project

- Update scheduling system for M.A.I.D.S from manual pencil-and-paper to computerized system
- Explain scheduling program to staff











My window

# Skills to Carry Forward

- Technical knowledge of scheduling program
- Experience with manual scheduling methods and how to ensure accuracy
- Ability to explain computer program operation to people with a variety of computer experience
- Ability to self-motivate to finish projects

# Personal Growth

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- More at ease with new environments and unpredictable schedules
- More confident in ability to tackle and successfully complete unknown projects
- Better able to understand how people learn, ways to teach, and explain new processes

# Context

- ❖ Need to understand the background of a situation to make sense of the present
- Professional – History shows goals through time and available resources
- Personal – Holistic understanding of organization lessens feelings of separation/alienation

# Analytical

- ❖ Objective, dispassionate, refining, focused on provable data and interactions
- Professional – Able to work in detailed data entry and manipulation without losing focus
- Personal – Emotional separation from projects to make objective, informed decisions



# Learner

- ❖ Drawn to acquisition of new knowledge, energized by discovery and skill mastery
- Professional – Would have lost motivation to learn program without desire to master new skill
- Personal – Continually seeking new experiences and skills expands range of potential employment and personal connections

# Individualization

- ❖ Emphasize unique qualities of an individual, intuitively discern tensions, feelings, strengths
- Professional – Fosters functional working relationships highlighting strengths and preferences
- Personal – Less confrontational, more harmonious, specialized interactions

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